	Form	99 0	1								T	OMB No. 1545-00	047
	FOITH	550		Return of section 501(c),	-							2018	1
Depa Inter	artment of th nal Revenue	e Treasury Service		•••	nter social se	curity numbe	rs on this form	as it may be m	ade public.	•		Open to Pub Inspection	olic 1
Α	For the 2			ax year begir	ning 7/	′01	, 20 1	18, and endi	ng 6/	/30		, 2019	
В	Check if ap	plicable:	С							D Employ	/er ident	ification number	
	X Addres	s change	Literacy	/ Kansas	City					43-	1435	729	
	Name			ost Ave	-					E Telepho	one num	ber	
	Initial I	return	Kansas C	City, MO	64109					(81	6) 3	33-9332	
	Final ret	urn/terminated											,
	Ameno	ded return								G Gross r	eceipts	\$ 1,865	,509.
	Applica	ation pending	F Name and a	ddress of principa	al officer:				H(a) Is this	s a group retur	n for sub		37
			Same As	C Above					H(b) Are a	II subordinates ," attach a list	s include	d? Yes	No
I	Tax-exen		X 501(c)(3)	501(c) ()◄	(insert no.)	4947(a)(1)	or 527		, allacii a iisl	. (see in	structions)	
J	Websit	te: 🕨 www	.litera	cykc.org					H(c) Group	o exemption nu	umber 🕨	•	
κ	Form of a	organization:	Corporation		Association	Other ►		L Year of forma	ation:	Ms	State of I	legal domicile:	
Pa	irt I	Summary	1										
	1 Bri	efly describ	e the organi	zation's miss	ion or mos	t significan	t activities:⊥	iteracy	Kansas	s City'	s mi	ssion is	to
e,	ac										ect :	services,	
anc	<u>a</u> c	<u>lvocacy</u>	<u>and col</u>	laborati	<u>on. Ou</u>	<u>r visi</u> c	<u>on is lit</u>	<u>ceracy f</u>	<u>or all</u>	·			
Governance			· — — — — - ·										
Ň	2 Ch	eck this box		ne organizatio								sets.	
	-			s of the gove oting member							3		20 18
es				s employed in							5		26
Activities &				s (estimate if							6		350
Act	7a To	tal unrelated	d business r	evenue from	Part VIII, c	olumn (C),	line 12				7a		0.
	b Ne	t unrelated	business tax	kable income	from Form	990-T, line	e 38				7b		0.
										Prior Year		Current Y	ear
ø				Part VIII, line						1,660,8		1,750	
Revenue		-		(Part VIII, line	.					69,2	263.	105	,394.
leve				/III, column (
ш				column (A), li 8 through 11						<u>-13,7</u> 1,716,3			,887.
				ts paid (Part						1,/10,3	540.	1,808	,034.
				mbers (Part I			•						
		•		tion, employe						627,4	126	765	,064.
es			•			-		-		027,4	£20.	155	,004.
Expense	16a Pro			ees (Part IX,					•••				
ц Ц	b 10 ⁻			s (Part IX, co				101,860.					
	17 Ou	•	-	column (A), li						400,9			,391.
		•		13-17 (must						1,028,3		1,392	
		venue less	expenses. S	Subtract line 1	8 from line	12				687,9			,579.
t Assets or Id Balances	20 T	tol occute ("	Dort V King 1	16)						ing of Currer		End of Ye	
sset 3alai	20 Tot 21 Tot			16) e 26)						1,324,7			,479.
Net A Fund E	21 10		•	-						241,5			,726.
				es. Subtract I	ine 21 from	line 20				1,083,1	[74.]	1,498	,753.
		Signature											
Unde com	er penalties plete. Declar	of perjury, I dec ration of prepare	lare that I have er (other than of	examined this reti ficer) is based on	arn, including a all information	of which prep	schedules and st arer has any kno	atements, and to wledge.	o the best of	my knowledge	and bel	ief, it is true, correc	t, and
Sig	n	Signature	e of officer						C	Date			
He		Gill	ian Helr	n					Exec	utive l	Dire	ctor	
			print name and t						21100			0002	
		Print/Type pre	eparer's name		Preparer's s	ignature		Date		Check	X if	PTIN	
Ра	id	Daniel	J Schmi	dt	Daniel	J Sch	nidt			self-employ		P01411958	i .
	eparer	Firm's name	► EBCF		•								
	e Only	Firm's addres		Clay St						Firm's EIN	▶ 46	-5643246	
				h Kansas	City,	MO 6411	6			Phone no.		-392-8425	
Ma	y the IRS	discuss this		the preparer									No

May the IRS discuss this return with the preparer shown above? (see	e instructions)X	Yes	
		_	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	n 990 (2018)	Literacy	Kansas (Citv				43-1	435729) F	Page 2
Par		tement of Pr			lishments						
		ck if Schedule C			to any line in	this Part III					Х
1	Briefly desc	ribe the organiz	zation's missio	n:							
	Literac	y <u>Kansas (</u>	<u>City's mi</u>	<u>ssion is </u> t	<u>o advance</u>	<u>e literacy</u>	<u>in the</u>	<u>Kansas Ci</u>	t <u>y ar</u> e	a amon	<u>ig</u>
	<u>adults</u>	through d	<u>irect ser</u>	vices, adv	vocacy and	d_collabor	ation.	<u>Our visio</u>	n is]	literac	y
	for all										
2	0	nization undertal	, ,	1 0		•			— .		
		r 990-EZ?							··· 📋 `	Yes X	No
2		cribe these new			ant changes in	have it as advect				V	м.
5	-	anization cease cribe these char	-	-	ant changes in	now it conduct	s, any progra	am services?	•••	Yes X	No
л		e organization's	5		monte for ocol	a of its three lar	aact program	a convisor ocu	noocuro	hu ovpor	
4	Section 501	(c)(3) and 501((c)(4) organiza	tions are requir	red to report th	e amount of gr	ants and allo	cations to othe	rs, the to	tal expension	ses,
	and revenue	e, if any, for ea	ch program se	ervice reported.		-					
4 a) (Expe	nses \$	973,855.	including grar	nts of \$) (Revenue	\$	498,1	<u>11.</u>)
	<u>See Sche</u>	<u>edule 0 </u>									
4 b	(Code:) (Expe	nses \$	46.294.	including grar	nts of \$) (Revenue	\$	828,8	92.)
		ion Campa:					needed				
		ns, Litera									
		g effort v									
		ed space a									
		, Literacy									000
		. The cam									
		n surround									
		y KC will									
	<u>a dedic</u>	ated fami	<u>ly readin</u>	<u>g program</u>	<u>space</u> , ar	<u>adult</u> ba	<u>sic educ</u>	ation lib	<u>rary,</u>	access	<u>to</u>
		ond busies		<u>op in the</u>	<u>city, and</u>	<u>multiple</u>	communi	ty partne	rs_wit	<u>hin</u>	
	waiking	<u>distance</u>	•								
A -	: (Code:		ncoc ¢		including area	ate of ¢) (Povonus	Ċ		``
4 C) (Expe	TISES \$		including grai	nts of \$			ې)
4 d	Other progr	am services (D	escribe in Sch	edule O.)							
	(Expenses	\$		including grant	s of \$) (Revenı	ie \$)	
		am service expe	enses 🕨	1,020,	149.						
BAA					TEEA0102L 08	/03/18				Form 990	(2018)

Form 990 (2018) Literacy Kansas City

Par	t IV Checklist of Required Schedules	-		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete		Yes	No
	Schedule A	1	X	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	2	Х	
-	for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i> .	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i> .	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
BAA			990	(2018)

Page 3

43-1435729

BAA

Form 990 (2018)Literacy Kansas CityPart IVChecklist of Required Schedules (continued)

13-	-1.	135	729	
4.0	- T ,	4.0.0	122	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	103	X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a</i>	24a		х
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ļ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> .	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a		163	110
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-	v	
	(gambling) winnings to prize winners?	1 c	Х	1

Form 990 (2018) Literacy Kansas City 43-143572	9	F	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 26			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.	3b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
 a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If 'Yes,' enter the name of the foreign country: ► 	4a		Х
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			v
Form 8282? d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 c		Х
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, no pay premiums on a personal benefit contract?	7e 7f		X
	/1		Λ
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	 7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders 11 a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand 13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
excess parachute payment(s) during the year?	15		Х
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
If 'Yes,' complete Form 4720, Schedule O.			
		_	

b Enter the number of voting members included in line 1a, above, who are independent 1 b	18		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4 Did the organization make any significant changes to its governing documents			
since the prior Form 990 was filed?			Х
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			X
 6 Did the organization have members or stockholders?			X X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Х	
b Each committee with authority to act on behalf of the governing body?	8b	Х	
Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>			Х
ection B. Policies (This Section B requests information about policies not required by the Interr	nal Reven	ue Co	ode.)
		Yes	-
0 a Did the organization have local chapters, branches, or affiliates?			Х
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
1 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Х	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule	e 0		
2a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See. Schedule . Q	12c	Х	
3 Did the organization have a written whistleblower policy?	13	Х	
4 Did the organization have a written document retention and destruction policy?	14	Х	
5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official See . ScheduleO	15a	Х	
b Other officers or key employees of the organization	15b		Х
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
6 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
ection C. Disclosure	105		
7 List the states with which a copy of this Form 990 is required to be filed ► None			
 8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Sectional available for public inspection. Indicate how you made these available. Check all that apply. 	tion 501(c)(3	3)s on	ly)
Own website Another's website X Upon request Other (explain in Schedule	<i>O</i>)		
9 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statement the public during the tax year. See Schedule O	ts available to		
20 State the name, address, and telephone number of the person who possesses the organization's books and records	►		

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in

Check if Schedule O contains a response or note to any line in this Part VI.

Schedule O. See instructions.

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad

1 a Enter the number of voting members of the governing body at the end of the tax year.....

authority to an executive committee or similar committee, explain in Schedule O.

Section A. Governing Body and Management



20

1 a

Page 6

Х

No

Yes

Form 990 (2018) Literacy Kansas City Part VII Compensation of Officers, Director Independent Contractors	ors, Tru	stee	es, I	Кey	/ Er	nploy	ees, Highest C	43-14357 Compensated En		
Check if Schedule O contains a response of	or note to	anv	line	in t	his I	Part V	1		П	
Section A. Officers, Directors, Trustees, Ke									·····	
1 a Complete this table for all persons required to be listed organization's tax year.						-				
• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.										
 List all of the organization's current key employe List the organization's five current highest comp who received reportable compensation (Box 5 of Form organization and any related organizations. List all of the organization's former officers, key 	ensated e W-2 and/ employee	emplo /or B es, ar	oyee ox 7 nd h	s (c of l ighe	other Forn	than a 1 1099	an officer, director -MISC) of more th	, trustee, or key emp an \$100,000 from th	e	
• List all of the organization's former directors or truste	of reportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. 									
List persons in the following order: individual trustees employees; and former such persons.	or directo	rs; in	stitu	utior	nal ti	rustees	; officers; key em	oloyees; highest cor	npensated	
X Check this box if neither the organization nor any related	ed organiz	ation	corr	nper	isate	d any o	current officer, direc	tor, or trustee.		
				(C))					
(A) Name and Title	(B) Average hours	thar is	n one s both	box, an c	unles	·	Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other	
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Duvel Pierre	2									
President	0	Х		Х			0.	0.	0.	
_(2) Paul_Rosenboom	2								<u>^</u>	
Vice President (3) Alleen Van Bebber	0	Х		Х			0.	0.	0.	

(3) Alleen Van Bebber	2						
Director	0	Х			0.	. 0.	0.
(4) Spenser Becker	2						
Treasurer	0	Х			0.	0.	0.
_(5)_Claire_Bishop	1						
Director	0	Х			0.	0.	0.
<u>(6) Laura Isabel Alvarez</u>	1						
Director	0	Х			0.	0.	0.
(7) Paul_DeFoe	1						
Director	0	Х			0.	. 0.	0.
(8) Kenda McMahon	1						
Director	0	Х			0.	. 0.	0.
<u>(9) Erin Miller</u>	1						
Director	0	Х			0.	. 0.	0.
(10) Sandy Eeds	1						
Director	0	Х			0.	. 0.	0.
(11) Matt_Roth	1						
Director	0	Х			0.	. 0.	0.
(12) Tricia Scaglia	1						
Director	0	Х			0.	. 0.	0.
(13) Michael Ganheart	1						
Director	0	Х			0.	. 0.	0.
(14) Diamond Lambert	1						
Director	0	Х			0.	. 0.	0.
BAA	TEEA0	107L 08	3/03/18				Form 990 (2018)

43-1435729 Page 8

Par	t VII Section A. Officers, Directors, Tru	stees, l	Key	Em	plo	oye	es, a	ano	d Highest Com	pensated Emp	loyees	(continued)
		(B)			(0	•						
	(A) Name and title	Average hours per	box,	, unles	ss pe	erson	e than is both pr/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from		(F) stimated int of other
		week (list any hours	or o	Inst	Ôŧ	Key	emp	For	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	com fr	pensation om the
		for related	Individual trustee or director	ilutio	Officer	Key employee	hest d bloye	Former			an	anization d related anizations
		organiza - tions below	al tru	nal b		bloye	pomp				orge	
		dotted line)	stee	nstitutional trustee		e	Highest compensated employee					
				1			ed					
(15)	Tyjuan Lee, Ph.D.	1							0	0		
(16)	Director Nan Rogers	0	Х						0.	0.		0.
<u>()</u>	Director		Х						0.	0.		0.
(17)	Alleen Van Bebber	1										
	Director	0	Х						0.	0.		0.
(18)	Mike Van Booven Director	$-\frac{1}{0}$	Х						0.	0.		0.
(19)	David Vorhees	1	Λ						0.	0.		0.
	Director	0	Х						0.	0.		0.
(20)	Gillian Helm	<u>40</u>							0	0		0
(21)	Executive Dir.	0			Х				0.	0.		0.
<u> (/</u>												
(22)												
(23)												
(23)			•									
(24)												
(05)												
(25)			-									
1 b	Sub-total							►	0.	0.	Į	0.
С	Total from continuation sheets to Part VII, Section	on A						•	0.	0.		0.
	Total (add lines 1b and 1c)							► ve el	0.	0.		0.
Z	from the organization \triangleright 0	to those i	Isteu	abov	/e) v	WHO	recer	veu		o of reportable com	Jensalioi	I
	5 0											Yes No
3	Did the organization list any former officer, direct										2	V
	on line 1a? If 'Yes,' complete Schedule J for such										. 3	X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater	r than \$1	50,00	. ?00	lf 'Y	′es,'	com	nple	te Schedule J for			
-	such individual										. 4	X
	Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If 'Yes</i> ,	e compen ,' <i>comple</i>	isatio Ite Sc	ched	om i Iule	any J fo	unre r suc	late ch p	erson		. 5	Х
Sec	tion B. Independent Contractors			al a .a.t		-		440.0		non \$100.000 of		
	Complete this table for your five highest compensation from the organization. Report compens	sated indesation for	the ca	alent	dar <u>y</u>	year	endi	tha ng v	vith or within the or	ganization's tax yea	ſ.	
	(A) Name and business addr	ess							(B) Description of	of services	(C Compe	:) nsation
2	Total number of independent contractors (including bi	ut not limi	ited to	o tho	se l	ister	labo	ve)	who received more	than		
-	\$100,000 of compensation from the organization							- /				

Form 990 (2018) Literacy Kansas City Part VIII Statement of Revenue

43-1435729

Page 9

State Image: State <thimage: state<="" th=""> Image: State</thimage:>		Check if Schedule O contains a response o	r note to any	y line in this Part V			
Business Code Business Code 2 Beading_Education_Program				(A) Total revenue	Related or exempt function	Unrelated business	Revenue excluded from tax under sections
Business Code Business Code 2a Reading Education Program 105,394. b	nts nts		64,240.				
Business Code Business Code 2a Reading_Education_Program	Gra						
Business Code Business Code 2a Reading Education Program 105,394. b	fts, r An		68,002.				
Business Code Business Code 2a Reading Education Program 105,394. b	, Gi nila	-	62 577				
Business Code Business Code 2a Reading Education Program 105,394. b	utions ler Sir	f All other contributions, gifts, grants, and					
Business Code Business Code 2a Reading Education Program 105,394. b	<u>đ</u> đ	±,,,					
Business Code Business Code 2a Reading_Education_Program	Con			1.750.527.			
3 Investment income (including dividends, interest and other similar amounts)				1770070171			
3 Investment income (including dividends, interest and other similar amounts)	Reven			105,394.	105,394.		
3 Investment income (including dividends, interest and other similar amounts)	vice						
3 Investment income (including dividends, interest and other similar amounts)	Sen	d					
3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. 6a Gross rents. b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). b Less: cost or other basis and sales expenses c Gain or (loss). b Less: cost or other basis and sales expenses c Gain or (loss). d Net gain or (loss). of contributions reported on line 1c). See Part IV, line 18. See Part IV, line 18. a 9, 588. 57, 475.	am	e					
3 Investment income (including dividends, interest and other similar amounts)	rogi		•	105 204			
other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents. b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) d Net rental income or (loss) d Net rental income or (loss) ind Sales expenses c Gain or (loss) d Net	۵.			105,394.			
5 Royalties (i) Real (ii) Personal (iii) Personal (iiii) Dersonal (iiiii) Dersonal (iiiiiiiii) Dersonal (iiiiiiiiii) Dersonal (iiiiiiiiii) Dersonal (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		other similar amounts)					
6a Gross rents (i) Real (ii) Personal b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)							
6a Gross rents							
b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) b Less: income from fundraising events (not including \$ 268,002.) of contributions reported on line 1c). See Part IV, line 18. a 9,588. b Less: direct expenses. b Less: direct expenses.			i) Personal				
c Rental income or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$268,002. of contributions reported on line 1c). See Part IV, line 18							
d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ 268,002.) of contributions reported on line 1c). See Part IV, line 18. see Part IV, line 18. a b Less: direct expenses		· · · · · · · · · · · · · · · · · · ·					
7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other b Less: cost or other basis and sales expenses (ii) Other (iii) Other c Gain or (loss) (iii) Other (iii) Other d Net gain or (loss) (iii) Other (iii) Other 8a Gross income from fundraising events (not including \$ 268,002.) (iii) Other (iii) Other of contributions reported on line 1c). (iii) Securities (iii) Other b Less: direct expenses (iii) Other (iii) Other b Less: direct expenses (iii) Other (iii) Other							
and sales expenses		7 a Gross amount from sales of (i) Securities					
d Net gain or (loss) ▲ 8a Gross income from fundraising events (not including \$ 268,002. of contributions reported on line 1c). See Part IV, line 18a ● b Less: direct expenses b							
d Net gain or (loss)		c Gain or (loss)					
index including \$ 268,002. of contributions reported on line 1c). See Part IV, line 18			►				
of contributions reported on line 1c). See Part IV, line 18		(not including \$ 268,002.					
See Part IV, line 18	eve						
b Less. direct expenses	Other Revenue						
	The			-47,887.			- 17 007
9a Gross income from gaming activities. See Part IV, line 19a a	0	9 a Gross income from gaming activities.		-47,007.			-47,887.
b Less: direct expenses							
c Net income or (loss) from gaming activities►			►				
10 a Gross sales of inventory, less returns and allowances a	-	0 a Gross sales of inventory, less returns					
b Less: cost of goods sold b		b Less: cost of goods sold b					
c Net income or (loss) from sales of inventory►							
Miscellaneous Revenue Business Code	F		ness Code				
	Ī	·					
b							
d All other revenue							
e Total. Add lines 11a-11d			▶				
12 Total revenue. See instructions 1,808,034. 105,394. 047,887	-	2 Total revenue. See instructions		1,808,034.	105,394.	0.	-47,887.

Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.		oxponsos	general expenses	UNPOILISUS
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,			-	
6	trustees, and key employees Compensation not included above, to	0.	0.	0.	0.
-	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	688,163.	535,554.	63,235.	89,374.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	13,428.	1,423.	12,005.	
9	Other employee benefits		_,	,	
10	Payroll taxes	53,473.	43,424.	2,942.	7,107.
11	Fees for services (non-employees):				
	Management				
	Legal				
		32,850.	2,436.	30,414.	
	Lobbying				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
-	(A) amount, list line 11g expenses on Schedule O.)	17,709.	15,781.	1,928.	F00
	Advertising and promotion	24,929.	13,665.	10,741.	523.
13 14	Office expenses	16,726. 61,533.	10,808. 57,590.	<u>5,918.</u> 3,943.	
15	Royalties	01,000.	57,590.	5,945.	
16	Occupancy	107,976.	88,704.	19,272.	
17	Travel.	2,159.	847.	1,312.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			_,	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	60 F0F	0.000	-0 -0-	
22 23	Depreciation, depletion, and amortization	60,737.	2,030.	58,707.	
	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	10,583.		10,583.	
a	Program Event_Expenses	125,365.	125,365.		
	P Contract_Labor	66,867.	65,174.	1,000.	693.
	Meals_& entertainment	26,011.	22,144.	3,842.	25.
	<u>Other</u>	19,615.		19,615.	
	All other expenses	64,331.	35,204.	24,989.	4,138.
25	Total functional expenses. Add lines 1 through 24e	1,392,455.	1,020,149.	270,446.	101,860.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				

 Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

 Check if Schedule O contains a response or note to any line in this Part IX.....

Form 990 (2018) Literacy Kansas City

Part IX Statement of Functional Expenses

Form 990 (2018) Literacy Kansas City Part X Balance Sheet

43-1435	5729
---------	------

-		-	
Pad	Δ	т	Т.
гau	C		

Part X	Check if Schedule O contains a response or note to	any line	in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing			627,050.	1	832,402
2	Savings and temporary cash investments			,	2	•
3	Pledges and grants receivable, net			388,601.	3	163,358
4	Accounts receivable, net		•••••••••••••••••	•	4	,
5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	mployees.	Complete		5	
6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (as 3)(B), and (9) volunta Part II of	s defined under contributing ary employees' Schedule L		6	
2 7	Notes and loans receivable, net				7	
2 7 8 8 9 9	Inventories for sale or use				8	
2 9	Prepaid expenses and deferred charges			11,680.	9	13,845
10a	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1	1	11,000		207010
	b Less: accumulated depreciation	10b	116,657.	84,921.	10 c	656,181
	Investments – publicly traded securities			04,521.	11	000,101
12	Investments – other securities. See Part IV, line 11		-		12	
13	Investments – program-related. See Part IV, line 11.				13	
14	Intangible assets.				14	
15	Other assets. See Part IV, line 11			212,492.	15	79,693
16	Total assets. Add lines 1 through 15 (must equal line			1,324,744.	16	
17	Accounts payable and accrued expenses			241,570.	17	<u>1,745,479</u> 246,726
18	Grants payable			241,370.	18	240,720
19	Deferred revenue		19			
20	Tax-exempt bond liabilities		20			
-	Escrow or custodial account liability. Complete Part I		21			
21 22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L		22			
23			-		23	
24	Unsecured notes and loans payable to unrelated third	•			24	
25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		25			
26	Total liabilities. Add lines 17 through 25	<u></u>	· · · · · · · · · · · · · · · · · · ·	241,570.	26	246,726
3	Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	re► X	and complete			
27	Unrestricted net assets			270,113.	27	569,825
28	Temporarily restricted net assets.			813,061.	28	928,928
29	Permanently restricted net assets	/	29	/		
	Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	neck here 🕨				
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or equipm				31	
32	Retained earnings, endowment, accumulated income,				32	
27 28 29 30 31 32 33	Total net assets or fund balances			1,083,174.	33	1 /00 753
34	Total liabilities and net assets/fund balances			1,324,744.	34	1,498,753
AA		TEEA0111L	08/03/18	1,324,744.	J -7	<u>1,745,479</u> Form 990 (201

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI. Image: Control of Contains a response or note to any line in this Part XI. 1 Total expenses (must equal Part IX, column (A), line 12). 1 1,808,034. 2 Total expenses (must equal Part IX, column (A), line 25). 3 415,579. 3 415,579. 4 1,083,174. 5 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 1,083,174. 5 Net unrealized gains (losses) on investments. 5 6 7 6 7 6 7 6 7 Investment expenses 7 8 9 0. 9 Other changes in net assets or fund balances (explain in Schedule O). 9 0. 1 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 10 1,498,753. Part XII Financial Statements and Reporting Image: Consolidate D assis, or both: Image: Consolidated D assis, or both: Image: Consolidate D assis, or	Forn	1990 (2018) Literacy Kansas City 43	-1435729		Pa	age 12
1 Total revenue (must equal Part VIII, column (A), line 12)						
2 Total expenses (must equal Part IX, column (A), line 25)		Check if Schedule O contains a response or note to any line in this Part XI.				
2 Total expenses (must equal Part IX, column (A), line 25) 2 1,392,455. 3 Revenue less expenses. Subtract line 2 from line 1 4 1,083,174. 4 1,083,174. 4 1,083,174. 5 Net unrealized gains (losses) on investments 5 6 7 7 7 8 6 7 8 9 9 0. 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (A)). 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (A)). 1, 498, 753. Part XII Financial Statements and Reporting 9 0. 11 Accounting method used to prepare the Form 990: X Cash Accrual 11 Accounting method used to prepare the Form 990: X Cash Accrual 12 Aver the organization's financial statements compiled or reviewed by an independent accountant? 2a 11 Yes, 'check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis 15 Separate basis Consolidated basis Both consolidated and separate basis 16 Yes' hole a box below to indicate whether the financial statements for the year were audited on a separate basis 17 Separate basis Consolidated basis 18 Yes' hole a a ox 2b, does the organization have a committee that assumes responsibility	1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8	08,0)34.
3 Revenue less expenses. Subtract line 2 from line 1. 3 415, 579. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 1, 083, 174. 5 Net unrealized gains (losses) on investments. 5 6 6 7 7 8 7 8 Prior period adjustments. 6 7 8 9 0. 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 10 1, 498, 753. Part XII Financial Statements and Reporting 7 1 1 1, 498, 753. 7 Accounting method used to prepare the Form 990: X Cash Accrual Other 1 1 Yes No 1 Accounting method used to prepare the Form 990: X Cash Accrual Other 2a X 1 2a X If Yes, 'check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis. Both consolidated and separate basis. 2b X If Yes,' check a box below to indicate whether the financial statements	2	Total expenses (must equal Part IX, column (A), line 25)	2			
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 1,083,174. 5 Net unrealized gains (losses) on investments. 5 6 6 Donated services and use of facilities. 7 7 7 8 9 Other changes in net assets or fund balances (explain in Schedule O). 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 10 1, 498, 753. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 1 1 Accounting method used to prepare the Form 990: X Cash Accrual Other - Yes No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X Yes No Separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If 'Yes,' check a box below to indicate whether the	3	Revenue less expenses. Subtract line 2 from line 1	3			
5 Net unrealized gains (losses) on investments. 6 Donated services and use of facilities. 7 8 8 7 9 Other changes in net assets or fund balances (explain in Schedule O). 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (E)). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (E)). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (E)). 11 Accounting method used to prepare the Form 990: 2 Cash 2 Accrual 1 Accounting method used to prepare the Form 990: 2 Cash 2 Accrual 0 Other 1 Accounting method used to prepare the Form 990: 2 Cash 2 Accrual 0 Other 1 Accounting method used to prepare the Form 990: 2 Cash 2 Accrual 0 Other 1 Accounting method used to prepare the Form 990: 2 Cash 2 Accrual 0 Other 1 Accounting method used to prepare the Form 990: 2 Cash 3 Cash 4 Accrual 0 Other 1 Accounting method used to prepare the Form 990: 2 Cash 3 Consolidated basis, or both: 3 Separate basis 0 Consolidated basis 9 Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2 b X 1 Y'res,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 3 Separate basis Consolidated basis Both consolidated and separate basis 6 Wire the organization's financial statements audited by an independent accountant? 2 b X 1 Y'res,' check a box below to indicate whether the financial stateme	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4			
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: X Cash Accounting method used to prepare the Form 990: X Cash Accual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis. or both: Separate basis Consolidated basis B Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements and selection of an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis. consolidated basis b Were the organization's financial statements and selection of an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis. consolidated basis. b Were the organiza	5	Net unrealized gains (losses) on investments.	5			
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 12 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 13 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 14 The construction (B) 15 Check if Schedule O contains a response or note to any line in this Part XII. 16 I Accounting method used to prepare the Form 990: X Cash Accrual Other 17 If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X 16 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X 17 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 16 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	6	Donated services and use of facilities	6			
9 Other changes in net assets or fund balances (explain in Schedule O)	7	Investment expenses	7			
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 1, 498, 753. Part XII Financial Statements and Reporting 10 1, 498, 753. Check if Schedule O contains a response or note to any line in this Part XII. 10 1, 498, 753. 1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain 2a X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis	8	Prior period adjustments	8			
column (B)) 10 1,498,753. Part XII Financial Statements and Reporting Image: Check if Schedule O contains a response or note to any line in this Part XII. Image: Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Image: Check if Schedule O contains a response or note to any line in this Part XII. Image: Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Image: Check alpha contains contains a response or note to any line in this Part XII. Image: Check alpha contains containi	9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Image: Statements and Statements and Statements Port Port Port Port Port Port Port Port	10		10	1 /	00 -	15.2
Check if Schedule O contains a response or note to any line in this Part XII. 1 1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Separate basis Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis C If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain If the organization changed either its oversight process or selection process during the tax year, explain If the organization changed either its oversight proce	Da		IU	1,4	98,	/53.
1 Accounting method used to prepare the Form 990: X Cash Accrual Other Yes No If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. Yes No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a A x 3a As a result of a federal award, was the organization require	ra					
1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain 2 a X X X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2 a X Separate basis Consolidated basis Both consolidated and separate basis 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis 2 b X If 'Yes' to line 2a or 2b, does the organization have a committee that assumes						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain 2a If the organization's financial statements compiled or reviewed by an independent accountant? 2a If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis 2a Separate basis Consolidated basis Both consolidated and separate basis 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X If 'Yes,' chick a box below to indicate basis Both consolidated and separate basis 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis 2c 2c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compiliation of its financial statements and selec	-				res	NO
 in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 	1					
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Both consolidated basis Both consolidated and separate basis 2b Were the organization's financial statements audited by an independent accountant? 2b If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b Separate basis Consolidated basis Both consolidated and separate basis 2b If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X Separate basis Consolidated basis Both consolidated and separate basis 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis 2c 2c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a X 3a X 3a X 3a <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?. If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
b Were the organization's financial statements audited by an independent accountant? 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2 b X Separate basis Consolidated basis Both consolidated and separate basis 2 b X c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 c 2 c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3 a X			ved on a			
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or both: Image: Consolidated basis, or compilation of its financial statements and selection of an independent accountant? Image: Consolidated basis, or compilation of its financial statements and selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Image: Consolidate basis, or audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		Separate basis Consolidated basis Both consolidated and separate basis				
basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	I	Were the organization's financial statements audited by an independent accountant?		2 b		Х
Separate basis Consolidated basis Both consolidated and separate basis Image: Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Cons			rate			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3 a X						
review, or compilation of its financial statements and selection of an independent accountant? 2 c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 2 c 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3 a X						
in Schedule O. 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3 a X	(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	t, 	2 c		
Audit Act and OMB Circular A-133? 3a X		in Schedule O.				
h If Wee'' did the exception undergo the required audit or audite? If the exception did not undergo the required audit	37			3 a		Х
or audits, explain why in Schedule O and describe any steps taken to undergo such audits	I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule Q and describe any steps taken to undergo such audits.		3h		
BAA TEEA0112L 08/03/18 Form 990 (2018)	BAA				990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2018

Open	to	Public
Ins	peo	ction

Departr Interna	nent of the Treasury Revenue Service	► (Go to <i>www.irs.gov/Fo</i>	orm990 for instructions	and the	latest i	nformation.	Inspection
Name o	of the organization						Employer identifica	ation number
-	eracy Kans						43-143572	
Part				rganizations must				tions.
	Ĕ-	•		For lines 1 through 12,		2	,	
1 2	,			hurches described in sec Schedule E (Form 990 or			I).	
2				ization described in se			(Viii)	
4		•		unction with a hospital				nter the hospital's
-	name, city,	-						
5		 ation operated for (b)(1)(A)(iv). (Co	r the benefit of a colle	ege or university owned	or oper	ated by	a governmental unit de	escribed in
6	A federal, s	tate, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).	
7	X An organizat in section 1	tion that normally 70(b)(1)(A)(vi). (receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described
8		-		A)(vi). (Complete Part				
9	or university	or a non-land-gra	nt college of agriculture	c tion 170(b)(1)(A)(ix) oper e (see instructions). Enter	the nan	ne, city,		
10	An organizat from activiti	tion that normally ies related to its income and unre	receives: (1) more than exempt functions—sul	a 33-1/3% of its support fr bject to certain exception	om conti ons, and	ributions (2) no i	more than 33-1/3% of i	ts support from gross
11	An organiza	ation organized a	nd operated exclusive	ely to test for public saf	ety. See	sectior	n 509(a)(4).	
12	or more put	plicly supported o rough 12d that d	organizations describe escribes the type of s	ely for the benefit of, to ed in section 509(a)(1) o supporting organization	or sectio and com	n 509(a plete lii)(2). See section 509(a nes 12e, 12f, and 12g.)(3). Check the box in
а	Type I. A sup organization complete P	oporting organizati (s) the power to re art IV, Sections /	on operated, supervise gularly appoint or elec A and B.	ed, or controlled by its sup t a majority of the directo	ported o rs or trus	rganizat stees of t	ion(s), typically by giving the supporting organizati	the supported on. You must
b	managemen	upporting organiz t of the supporting lete Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You
С	Type III functor	tionally integrated	. A supporting organizations). You must com	tion operated in connectio plete Part IV, Sections	n with, ai A, D, an	nd functio d E.	onally integrated with, its	supported
d	functionally	functionally integ integrated. The). You must com	rated. A supporting orgorganization generally plete Part IV, Section	ganization operated in cor y must satisfy a distribu is A and D, and Part V.	nnection tion req	with its s uiremen	supported organization(s) t and an attentiveness) that is not requirement (see
е	Check this t	box if the organiz	ation received a writt	en determination from	the IRS	that it is	s а Туре I, Туре II, Тур	e III functionally
f				supporting organization				
g	Provide the foll	lowing informatio	n about the supporte	d organization(s).				
(i) Name of supported	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								
Total								

1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	571,058.	616,485.	979,360.	1,660,868.	1,750,527.	5,578,298.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	571,058.	616,485.	979,360.	1,660,868.	1,750,527.	5,578,298.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support.Subtract line 5from line 4						5,578,298.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	571,058.	616,485.	979,360.	1,660,868.	1,750,527.	5,578,298.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						5,578,298.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organizatior stop here	n's first, second, th	ird, fourth, or fifth t	tax year as a section	on 501(c)(3)	►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20	•					100.00%
15	Public support percentage from	2017 Schedule A,	Part II, line 14			15	100.00%
16a	33-1/3% support test–2018. If t and stop here. The organization	he organization di qualifies as a put	d not check the b blicly supported of	ox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	< this box
b	33-1/3% support test-2017. If th and stop here. The organization	e organization dic qualifies as a pul	l not check a box blicly supported o	on line 13 or 16a rganization	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test. check this	box and stop he	re. Explain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstances	s' test, check this	box and stop he	re. Explain in Parl	VI how the

upp 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Sc

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

(c) 2016

(d) 2017

(b) 2015

Section A. Public Support

Calendar year (or fiscal year beginning in) ►

C 11 4-10	Summant Calesdula fau Ou	no ni-otio no	Deceriles	d in Continue 170/
hedule A	(Form 990 or 990-EZ) 2018	Literacy	Kansas	City

(a) 2014

Page 2

(f) Total

<u>43-143</u>5729

(e) 2018

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	r fifth tax year as	a section 501(c)(3	³⁾ ▶□
	tion C. Computation of Pu						0
	Public support percentage for 20	•			•		00
-	Public support percentage from					16	0/0
	tion D. Computation of Inv		V				
17	Investment income percentage f						00
18	Investment income percentage f						010
	33-1/3% support tests—2018. If is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organization	
	33-1/3% support tests - 2017. If the 18 is not more than 33-1/3%	, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported organ	nization 🕨 🔄
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	I see instructions	····· ►

Page 3

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections À and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes.' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

Yes

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

S

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, ' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			res	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No.' describe in Part VI how control or management of the			
	orting organization was vested in the same persons that controlled or managed the supported organization(s).			

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		L
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		1
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018

Yes

Voc No

Yes

2a

2b

3a

3h

No

1

2

No

	~	~	c
Рa	ae	è	6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
ec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
Ł	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
C	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2018

ection D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt pur	poses		
2 Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	f supported organizatior	IS,	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	on is responsive (provide	e details	
9 Distributable amount for 2018 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

BAA

Schedule A (Form 990 or 990-EZ) 2018

43-1435729

Page 8

 Supplemental Information.
 Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
 Page 8

 Part VI

Ownerster time (sheal (ana))

PUBLIC DISCLOSURE COPY

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service	► Attach to Forr ► Go to www.irs.g
Name of the organization	
Literacy Kansas	City

Employer	identification	number

43-1435729)
------------	---

Organization type (check one).	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	2	Page 2
Name of organization	Employer identification numb	er	
Literacy Kansas City	43-1435729		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _		\$ <u>100,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$69,784.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u>		\$ <u>50,200.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$ <u>150,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>127,678.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	2	2	Page 2
Name of organization	Employer identification numb	er	
Literacy Kansas City	43-1435729		

	utors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	1
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>57,500</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8</u>		\$\$50,000	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$50,000	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ <u>50,000</u>	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u>		\$ <u>40,000</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash
			(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page 3
Name of organization	Employer iden	tification nu	mber
Literacy Kansas City	43-1435	729	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if addition	al space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No.	(h)		(d)
from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_{\$}	

	3 (Form 990, 990-EZ, or 990-PF) (2018)		1 1 Page 4							
Name of organ	nization cy Kansas City		Employer identification number 43-1435729							
	Exclusively religious, charitable, e or (10) that total more than \$1,000 for t the following line entry. For organizations c	he year from any one contributo ompleting Part III, enter the total of (Enter this information once. See in	ations described in section 501(c)(7), (8), or Complete columns (a) through (e) and							
(a) No. from Part I		(c) Use of gift	(d) Description of how gift is held							
	N/A									
			+							
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
			+							
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
			+							
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee							
			·							
BAA			Schedule B (Form 990, 990-EZ, or 990-PF) (2018)							

OMB No 1545-0047 Supplemental Financial Statements SCHEDULE D Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. (Form 990) 18 **Open to Public** Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number Literacy Kansas City 43-1435729 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year). Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the 2 last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 No Yes and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)?..... Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and 9 include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ►Ś (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... ►Ś 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1. ►\$

b	Assets included in Form 990, Part X
BAA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

►Ś

TEEA33011 10/10/18

Schedule D (Form 990) 2018 Liter						43-1435		Page 2
Part III Organizations Mainta	ining Colle	ections of	of Art, Histo	rical Treasures, or	Other S	milar Asse	ets (contin	ued)
3 Using the organization's acquisition	i, accession, ar	nd other re	ecords, check ar	ny of the following that are	e a significa	ant use of its c	ollection	
itemš (check all that apply): a Public exhibition			d 🗌 Loan d	or exchange programs				
b Scholarly research			e Other					
c Preservation for future gener	rations							
 Provide a description of the organiz Part XIII. 		ions and e	xplain how they	further the organization's	s exempt pu	rpose in		
5 During the year, did the organiza to be sold to raise funds rather the sold to rather the sold to	ation solicit or	receive d	lonations of art	t, historical treasures, or	r other sim	^{ilar assets}	Yes	No
Part IV Escrow and Custodia	I Arrangem	ients. C	complete if t	he organization ans				
line 9, or reported an	amount on	Form 9	90, Part X,	line 21.			,	,
1 a Is the organization an agent, trus	stee custodia	n or othe	r intermediary	for contributions or othe	er assets n	ot included		
on Form 990, Part X?			· · · · · · · · · · · · · · · · · · ·				Yes	No
b If 'Yes,' explain the arrangement	t in Part XIII a	and compl	ete the following	ng table:				
						A	Amount	
c Beginning balance								
d Additions during the year								
e Distributions during the year								
f Ending balance								
2 a Did the organization include an a	amount on For	rm 990, P	Part X, line 21,	for escrow or custodial	account lia	bility?	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII. (Check he	re if the explar	nation has been provided	d on Part)	(111		
Part V Endowment Funds. C								
	(a) Current	year	(b) Prior year	(c) Two years back	(d) Th	ree years back	(e) Four yea	ars back
1 a Beginning of year balance								
b Contributions							ļ	
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities								
and programs								
f Administrative expenses								
g End of year balance			ad halanaa (lin				<u> </u>	
2 Provide the estimated percentag		nt year er	nd balance (iin 9	e ig, column (a)) neid a	as:			
a Board designated or quasi-endowm	1011 P							
b Permanent endowment			0					
c Temporarily restricted endowmen		au al 1000/						
The percentages on lines 2a, 2b, a								
3a Are there endowment funds not in t	the possession	of the org	janization that a	re held and administered	for the		Vee	Na
organization by:						I	Yes	No
(i) unrelated organizations(ii) related organizations							3a(i)	
b If 'Yes' on line 3a(ii), are the rela							3b	
4 Describe in Part XIII the intended	-					•••••	30	
Part VI Land, Buildings, and		-		int iunus.				
Complete if the organi			Voc' on Forr	n 990 Part IV lina	112 50	o Form QQC) Dort V I	ino 10
Description of property		(a) Cost ((inve	or other basis estment)	(b) Cost or other basis (other)	(c) Accu depre	imulated ciation	(d) Book \	/alue
1 a Land			7					
b Buildings								
c Leasehold improvements				498,221.		16,532.	481	L,689.
d Equipment	-			249,279.		78,230.		L,049.
e Other				25,338.		21,895.		3,443.
Total. Add lines 1a through 1e. (Colum	nn (d) must ec	qual Form	990, Part X, d	column (B), line 10c.)		····· •		5,181.
BAA							le D (Form 99	

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 Lit	eracy Kansas Cit	:y
--------------------------------	------------------	----

Schedule	D (Form 990) 2018 Literacy Kansas Ci	Lty	43	3-1435729	Page 3
Part VI	Investments – Other Securities. Complete if the organization answered		N/A		line 12
(a) Des	scription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	1	,
• •	cial derivatives		(4)		
	ly-held equity interests.				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
	ımn (b) must equal Form 990, Part X, column (B) line 12.) ►		NT / 2		
Part VI	Investments – Program Related. Complete if the organization answered	Yes' on Form 990	N/A) Part IV line 11c, See Fo	orm 990 Part X	line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost		
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part IX	<i>umn (b) must equal Form 990, Part X, column (B) line 13.)</i> ► Other Assets.	N/A			
raitin	Complete if the organization answered	I 'Yes' on Form 990), Part IV, line 11d. See Fo	orm 990, Part X	(, line 15.
	(a) De	scription		(b) Book	< value
(1)					
(2)					
(3) (4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	olumn (b) must equal Form 990, Part X, column (l	B) line 15.)		►	
Part X	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990 Part IV line 1	le or 11f See Form 990 Part X I	ine 25	
	(a) Description of liability	(b) Book value			
(1) Fed	eral income taxes				
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(9)					

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).....

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

(10) (11)

Schedule D (Form 990) 2018 Literacy Kansas City	43-14357	29 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,808,034.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1.	3	1,808,034.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		1,808,034.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	, ,
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	•	
1 Total expenses and losses per audited financial statements	1	1,392,455.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.		1,392,455.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		1,352,433.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	1,392,455.
Part XIII Supplemental Information.	<u> </u>	<u>.</u>

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FIN 48 Footnote

Management has evaluated tax positions taken or expected to be taken in the course of preparing the Organization's tax returns with assistance from the Organization's tax preparer to determine whether its tax positions are more likely than not to be sustained by applicable taxing authorities likely tax positions are reported in theses financial statements, and management is unaware of any unlikely tax positions with the result that none are reported.

BAA

Schedule D (Form 990) 2018

SCHEDULE G					undraising or Gami orm 990, Part IV, line 17, 18	-		OMB No. 1545-0047	
(Form 990 or 990-EZ)	Comple	organization	n entered m	ore than \$15	,000 on Form 990-EZ, line 6a or Form 990-EZ.	a.		2018	
Department of the Treasury Internal Revenue Service	► G	o to <i>www.irs.g</i> e			ructions and the latest	informati	on.	Open to Public Inspection	
Name of the organization	a Citu						mployer identific		
Literacy Kansa		te if the organiza	ation answ	ered 'Yes' o	on Form 990, Part IV, line		3-143572	9	
Fart Form 990-Ez	Z filers are not re	quired to comp	lete this p	oart.					
 a Mail solicitation b Internet and e c Phone solicitation d In-person soli 2 a Did the organization employees listed b If 'Yes.' list the 10 	ons email solicitations ations citations n have a written o in Form 990, Par 0 highest paid inc	r oral agreement t VII) or entity i lividuals or enti	with any i n connect	e f g individual (i tion with p	Solicitation of gove	governme ernment gr g events ors, trustees services?	nt grants ants s, or key		
(i) Name and addres or entity (fundr	s of individual	ie organization. (ii) Activity	(iii) Did have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or ret fundrais	ount paid to ained by) ser listed in	(vi) Amount paid to (or retained by) organization	
			Yes	No		coli	umn (i)	organization	
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
	nich the organizatio				ontributions or has been	notified it i	s exempt from	0. n registration	

Schedule G (Form 990 or 990-EZ) 2018 Literacy Kansas City Part II Fundraising Events. Complete if the organization a

43-1435729 Page **2**

Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported
more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.
List events with gross receipts greater than \$5,000.

Ŗ			(a) Event #1 Luncheon (event type)	(b) Event #2 <u>Writers for Re</u> (event type)	(c) Other events 1 (total number)	(d) Total events (add column (a) through column (c))			
R E V E N U E	1	Gross receipts	201,610.	49,922.	26,058.	277,590.			
Ē	2	Less: Contributions	194,662.	47,332.	26,008.	268,002.			
	3	Gross income (line 1 minus line 2)	6,948.	2,590.	50.	9,588.			
	4	Cash prizes.							
	5	Noncash prizes							
D R E C T	6	Rent/facility costs	3,300.		1,125.	4,425.			
ĊŢ	7	Food and beverages	12,337.	3,623.	978.	16,938.			
E X P	8	Entertainment							
EXPENSES	9	Other direct expenses	32,633.	1,702.	1,777.	36,112.			
S	10 11	···· [·· ··· · · · · · ·				<u> </u>			
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ition answered 'Yes	s' on Form 990, Par	rt IV, line 19, or rep				
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
Ŭ	1	Gross revenue							
-	2	Cash prizes							
EXPENSES	3	Noncash prizes							
C S T E S	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes%	Yes [%] No	Yes% No				
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		►				
_	8 Net gaming income summary. Subtract line 7 from line 1, column (d)								
	 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If 'No,' explain: 								
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?								

Schedule G (Form 990 or 990-EZ) 2018

Schedule G (Form 990 or 990-EZ) 2018 Literacy Kansas City 43	3-1435729	Page 3
11 Does the organization conduct gaming activities with nonmembers?	· · · · · · · Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility.		00
b An outside facility.		010
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party: 	ne amount	No
Name ►		
Address ►		ا اا
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in		
organization's own exempt activities during the tax year ► \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	lumns (iii) and (y additional	v);

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

►	Complete if the	e organizations answered 'Yes	' on Form 990,	Part IV, lines 29 or 30.
	··· · · -			

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number
43-1435729

		Kansas		
Part I Types of Property				

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont	(d) f determir ribution a	ning mounts
1	Art – Works of art						
2	Art – Historical treasures						
3	Art – Fractional interests.						
4	Books and publications.			25,999.			
5	Clothing and household goods			25,999.			
6	Cars and other vehicles						
7	Boats and planes				-		
8	Intellectual property				<u> </u>		
9	Securities – Publicly traded						
-	Securities – Closely held stock						
10	Securities – Closely field stock						
11							
12	Securities – Miscellaneous				+		
13	Qualified conservation contribution – Historic structures						
14	Qualified conservation contribution – Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles						
19	Food inventory.						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other► (<u>Advertising</u>)		4	22,975.			
26	Other► (Facilities Use)		4				
27	Other► ()			,			
28	Other► ()				1		
	Number of Forms 8283 received by the organization or organization completed Form 8283, Part IV, Done				29		
	organization completed Form 6265, Fart IV, Done	e Acknowled			29	Yes	No
						Tes	No
30a	30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used				ised		
	for exempt purposes for the entire holding period	?				а	X
	If 'Yes,' describe the arrangement in Part II.						
31	31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?				ns? 31		Х
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?					a	Х
b	If 'Yes,' describe in Part II.						
33	13 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.						
BAA	AA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990					0) 2018	

43-1435729 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Literacy Kansas City

Employer identification number 43-1435729

Form 990, Part III, Line 4a - Program Service Accomplishments

Literacy KC offers a welcoming community for adults and families to improve literacy skills and enhance quality of life. With support from volunteers, donors, partners and the community at large, Literacy KC invests in Kansas City's greatest asset - our Our complementary, mutually reinforcing suite of programs offers something people. for everyone. Based on research and a focus on best practice and community learning, Literacy KC is revolutionizing the way adult education is delivered through our Ticket to Read program. Each class is led by a certified instructor and supported by a team of trained volunteer tutors. Curriculum is relevant, responsive, level-appropriate, and differentiated for each student through the help of the tutors. Each student identifies academic and personal goals and instructors design lesson to help them meet these goals. Let's Read, our family reading program, is a multi-generational approach to building a tradition of reading in the home. Through a nationally unique partnership with Kansas City Public Library and Mid-Continent Public Library, Career Online High School allows students to earns an accredited high school diploma with an attached career certificate through a convenient anytime, anywhere online learning platform. And because we believe in the multifaceted nature of literacy, all Ticket to Read program students complete a Digital Life Skills class where students review the basics of computers, learn new skills, and become familiar and comfortable with using our on-site community computer lab. Digital literacy instruction is embedded in all of our programs.

Form 990, Part VI, Line 11b - Form 990 Review Process

A final version of the Form 990 is provided by email to all members of the governing body before filing

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board officers and directors are required to disclose annually interests that could give rise to conflicts of interest

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation is decided and voted on by the Board of Directors

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization made its governing documents, conflict of interest policy, and

financial statements available to the public during the tax year upon request